I authorize Allen Independent School District ("AISD") to obtain any consumer reports and investigative consumer reports described in the Notice to Applicants Regarding Consumer Reports and Investigative Consumer Reports ("Notice") in connection with my application for employment with AISD and, if I am hired by AISD, at any time during my subsequent employment with AISD. In consideration of AISD's review of my application for employment or consideration of me for hire or for continued employment with AISD, I release and hold harmless AISD, its employees, directors, agents, and any other individual or entity that requests or supplies information in connection with this authorization, from all liability for any injury or damage of any nature, **INCLUDING LIABILITY FOR ANY INJURY OR DAMAGE RESULTING FROM GROSS NEGLIGENCE**, that I may sustain as a result of any individual's or entity's creation, acquisition, dissemination, or use of the consumer reports or investigative consumer reports described in the Notice. I have read and understand the Notice, and I execute this consent and release willingly.

Applicant Signature ____________________________ Date ____________________________
I, [LAST NAME] [FIRST NAME] [MIDDLE NAME] (PLEASE INCLUDE JR., SR., II, III ETC.)
understand that Allen Independent School District ("AISD") may obtain consumer reports or investigative consumer reports that contain information about my employment history, educational background, criminal history (if any), character, general reputation, personal characteristics, and mode of living. I understand that AISD has contracted with a consumer reporting agency to obtain such reports and that AISD may use the consumer reports or investigative consumer reports that it obtains for employment purposes, including decisions concerning my application for employment or, if I am hired, my suitability for continued employment with AISD. I understand that the consumer reporting agency will use various sources of information it deems appropriate including but not limited to: credit reporting agencies, Department of Motor Vehicle records, criminal conviction records, current and former employers, military records, school records, and professional and personal references. Before AISD takes any adverse action based in whole or in part on any information contained in a consumer report or investigative consumer report, it will provide me with a copy of the report, along with information necessary to contact the consumer reporting agency and a summary of my rights under the Fair Credit Reporting Act.

Should AISD procure any investigative consumer report, I am entitled under federal law to request in writing to receive disclosure of the nature and scope of the investigation requested, along with a written summary of my rights under the Fair Credit Reporting Act.

To ensure that the consumer reporting agency obtains information pertaining to you and not to another person with the same or a similar name, please provide the information requested below. The information that you provide is NOT part of the employment application, and will be used only to verify the information furnished by you during the hiring process. Please complete all of the requested information.

Signed ________________________________

Printed Name ________________________________

Social Security Number __________ Date of Birth __________

Driver's License Number __________ State __________

Other names you have used or are also known as: ________________________________

Please provide all residential addresses for the past 7 years:

Current Address:
Street __________________ Apt. # __________ City __________ State __________ Zip Code __________ How long here?

Former Address:
Street __________________ Apt. # __________ City __________ State __________ Zip Code __________ How long here?

Former Address:
Street __________________ Apt. # __________ City __________ State __________ Zip Code __________ How long here?

Former Address:
Street __________________ Apt. # __________ City __________ State __________ Zip Code __________ How long here?

Former Address:
Street __________________ Apt. # __________ City __________ State __________ Zip Code __________ How long here?

Former Address:
Street __________________ Apt. # __________ City __________ State __________ Zip Code __________ How long here?
To ensure that AISD obtains criminal history record information that pertains to you and not to another person with the same or a similar name, please provide the information requested below. The information that you provide is NOT part of the employment application, and will be used only to verify the information furnished by you during the hiring process. Please complete all of the requested information.

(Please print or type)

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<thead>
<tr>
<th>Full name</th>
<th>Last</th>
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<th>Middle Initial</th>
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<td>Maiden or other names used</td>
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<td>Address</td>
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<td>City</td>
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<td>Social Security Number</td>
<td>Date of Birth</td>
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<tr>
<td>Sex: Male _ Female</td>
<td>Ethnicity: _ Am. Indian _ Black _ Oriental _ Hispanic _ Other</td>
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<tr>
<td>Drivers License Number</td>
<td>Issuing State</td>
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The following are my responses to questions about my criminal record history (if any) with descriptions to any questions with a yes answer:

1. Have you ever been convicted of or pleaded guilty to any federal, state, or municipal criminal offense? (Excluding minor traffic violations) ............................................................... _yes _no
   If yes, please provide an explanation below:

2. Have you ever received deferred adjudication or similar disposition for any federal, state, or municipal criminal offense? ............................................................... _yes _no
   If yes, please provide an explanation below:

3. Have you ever received probation or community supervision for any federal, state, or municipal criminal offense? ............................................................... _yes _no
   If yes, please provide an explanation below:

4. Have you ever been convicted of any criminal offense in a country other than the United States? ............................................................... _yes _no
   If yes, please provide an explanation below:

5. As of the date of this authorization, do you have any pending criminal charges against you? ............................................................... _yes _no
   If yes, please provide an explanation below: