

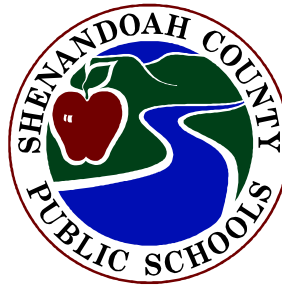
The Successful Job Interview

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An Important Step in Securing a Mutually Rewarding Employment Opportunity

For further information concerning
an employment opportunity with the
Shenandoah County Public Schools contact:

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does not unlawfully discriminate on the basis of
age, sex, race, color, religion, disability or
national origin in its employment practices
or educational programs and activities.

Teacher Interviews

*Shenandoah County
Public Schools*

Teacher Interviews

The teacher interview is an important first step in making a commitment to your career and to your potential employer. We encourage you to take this opportunity to clearly convey your unique personal attributes, skills, and abilities. It is equally important to us that you learn more about the Shenandoah County Public Schools during this process.

Preparing for the Interview —

Your success in interviewing with us will depend on how convincingly you express your ability to teach. Before the interview identify your own strengths and weaknesses. Consider the things that you do well. Make a list of the areas in which you would like to improve.

An important part of successful teaching is the ability to work cooperatively with your fellow teachers, administrators, and parents. Be prepared to describe your skills in working with others. An honest self assessment of your skills will help you address these issues during the interview.

The interview will give us an opportunity to consider your dependability, knowledge, competence, dedication, and enthusiasm. We hope that you will look for these same attributes in us.

During the Interview –

First impressions are very important in the job interview. Arrive for the interview on time and introduce yourself to the receptionist.

Greet those you meet with courtesy and self confidence. Approach the interview with enthusiasm and a sincere interest in education.

The following questions are representative of those that might be asked in the interview. Use these questions in preparing to communicate your teaching skills:

- * Describe your student teaching experience.
- * What is your philosophy of education?
- * What is the greatest attribute that you can bring to a class of students?
- * Describe an ideal classroom.
- * How would you respond to the student who continually “acted up” in your classroom?
- * Describe your teaching style.
- * How should a student’s educational progress be measured?
- * Why do you want to work in our school division?

There is no single acceptable response to any of these questions. The interview is a sincere attempt to determine a mutual fit between employee and employer.

Be prepared to ask some questions of your own. We are eager to hire those individuals who demonstrate enthusiasm for employment and are sincerely committed to our school division as a potential employer.

After the Interview –

Your interviewer will tell you at the end of the interview how long it may be before you are contacted again. If you need to know your application status in order to respond to other offers, do not hesitate to call your contact. Courtesy and professionalism are appreciated throughout the interview process.

The Interview Process –

Applications for employment are kept on file in the office of the Assistant Superintendent. Selected applicants are asked to schedule an interview(s) with the principal in the school where vacancies exist. The decision to employ an applicant is made by the principal and his/her interview team with the approval of the School Board. Candidates for employment are encouraged to reactivate their files annually.